**Camp Osprey 2025 Summer Camp Counselor Application**

Dates: June 2 – August 3, 2025, with ages 7-15. Applicants MUST be at least 18 years of age by May 25, 2025 to be considered for employment as a counselor at Camp Osprey, LLC.

Name: Age: DOB:

Phone #: Alt. Phone #:

E-Mail Address:

Address (Street, City, State, Zip):

Employment:

College/School Attending:

Years of College Attendance:

Social Media List:

**\*\*\*All applicants for employment as a camp counselor at Camp Osprey, LLC are subject to a criminal background check prior to being hired for employment.\*\*\***

**A TYPICAL DAY IN THE LIFE OF A CAMP COUNSELOR**

A typical day for a camp counselor at Camp Osprey, LLC could include:

1. Assisting campers on a challenge course or rock climb.
2. Participating in a friendly game of dodgeball.
3. Lifeguarding at Lake Dot.
4. Teaching arts and crafts.
5. Coaching archery or paintball.
6. Acting as a role model for all the campers.

**RESPONSIBLILTIES AND DUTIES**

1. Keeping campers safe is the number one priority while engaging in fun and challenging activities.
2. Lead a group of up to ten (10) campers, ages 7-15, with a fun and positive attitude.
3. Understand and adhere to the Standard Operating Procedure for the camp (the rules).

**CAMP ACTIVITY EXPERIENCE**

In the list below, place An “E” next to the activity(ies) that you have experience with; an “A” next to the activity(ies) that you could assist with; and a “C” next to the activity(ies) that you are currently holding a current and up to date certification for and attach a copy of the certification(s) to this application.

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| --- | --- |
| Tri-Level Zipline Challenge Course | Horseback Riding |
| The Blob | Extreme Slip n Slide |
| Knocker Ball | Survivor |
| Canoeing | Double Dutch |
| Fishing | Handmade Boat Regatta |
| Hiking | Movie Night and Popcorn |
| Water Sports | Bonfires |
| Archery | Dance/Dances |

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| --- | --- |
| BB Gun Arcade | Arts and Crafts/Sewing |
| Paintball | Scavenger Hunts |
| Color Wars | Sports |
| Cooking | Games, Games, Games |
|  |  |

**Camp Policies**

CHILD ABUSE PREVENTION – ZERO TOLERANCE STATEMENT  
Camp Osprey, LLC has a zero tolerance policy regarding child abuse in any form. This includes physical, emotional, verbal, and sexual abuse. Any substantiated allegations or violations of this policy will result in immediate dismissal from employment and may be reported to the appropriate authorities. All staff are expected to uphold the highest standards of child safety and report any suspected abuse immediately.

HARRASMENT: Camp Osprey, LLC has a zero tolerance policy when it comes to harassment and prohibits harassment in all forms. This is up to and including: verbal, racial, work place, sexual, and religious harassment and incidents of such harassment will be grounds for immediate termination of employment . Everyone on staff is expected to treat others with respect and professionalism at all times. Have you ever been accused of harassment at any time?

Yes / No

CRIMINAL RECORD: Have you ever been convicted of a crime, other than a minor traffic offense/violation? Yes / No . If Yes, please describe briefly below.

CELL PHONE/MOBILE DEVICE USE: At Camp Osprey, safety and a great summer experience for the campers and staff is our focus. It is for this reason that the use of cell phones, tablets, computers, Ipads, etc., will be restricted to staff break/time off. Do you agree to this policy regarding mobile devices?

Yes / No

**REFERENCES**

Please list three (3) references that are non-family members in the boxes below who have known you or worked with you personally for at least three (3) years time.

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| --- | --- | --- |
| Name | Address | Phone # |
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Please list at least one (1) family reference(s) in the boxes below.

|  |  |  |
| --- | --- | --- |
| Name | Relationship | Phone # |
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**WORK HISTORY**

Please provide a list of your work history for the last three (3) years. If more space is needed, please attach another sheet to this application.

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| **Employer** | **Date** | **Phone #** | **Reason for leaving** |
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**TELL US ABOUT YOURSELF**

Please answer the following questions in the space provided to help us get to know you better.

1. What leadership/teaching experience do you have?
2. What experience do you have working with children and youth? What ages do you work well with and which ages are a challenge?
3. What difference would you like to make in the lives of the campers this summer?
4. What are some strengths that would make you a great summer counselor? What are some weaknesses?
5. Are you an active member in an organization/club? What hobbies and interests do you have?
6. Many of the activities that were listed earlier require endurance and physical stamina and could involve some strenuous activity. If selected do you feel you could perform the duties necessary for these activities, with or without reasonable accommodations? Can you lift up to 50lbs unassisted?
7. Did you attend a summer camp as a child/youth? If so, what was your best memory of camp?

**TERMS AND CONDITIONS**

As a camp counselor employed at Camp Osprey, LLC, I agree to the following terms and conditions:

1. I understand that as a counselor for Camp Osprey, LLC that I will be a guide and a mentor and that I am a representative of the camp and will respect and honor the camp’s authority.
2. I agree that I will begin and remain for the precise dates for which I am hired and I understand that I will be living on the camp grounds for the duration of my employment assignment.
3. I agree to be willing to work the job for which I am assigned and do my best to create a fun and safe environment for the campers.
4. I agree to be a part of the camp counseling staff under the authority of Camp Osprey, LLC Directors. As part of this team, I agree to be supportive, engaged, and maintain a positive attitude to the best of my ability.
5. I assume responsibility for my transportation both to and from Camp Osprey, LLC.
6. I agree to engage with the campers and will not pressure the campers to do an activity that they are not comfortable with.
7. I agree that I will refrain from any sexual activity with the campers or adults on staff.
8. I agree that I will refrain from any form or kind of physical punishment or threat toward campers.
9. I agree that no tobacco products, including e-cigarette devices, are permitted on the camp property by counselors or staff.
10. I agree that if I am employed, if circumstances arise that effect my availability, I will notify the camp directors personally and as immediately as possible.
11. I agree that I will be at least 18 years of age by May 25, 2024.
12. I agree and understand that all statements herein become part of any future employment file(s) with Camp Osprey, LLC.
13. I further agree that I authorize Camp Osprey, LLC to investigate the information contained in this application, including a criminal background check and release Camp Osprey, LLC and all others from any and all liability connected with the same. I understand that if I am employed at Camp Osprey, LLC that I will be an at-will employee unless there is an agreement or a Florida Law that alters the at-will status. I agree that any agreement between myself and Camp Osprey, LLC must be contained in writing and signed by the camp director(s). I agree and understand that any misrepresentations or false information given or contained in this application will be grounds for my dismissal from employment at Camp Osprey, LLC, even after my employment term has started regardless of the date of the discovery.
14. I agree that I am signing this application freely and voluntarily without undue influence or being under the influence of alcohol or drugs.

Signature: . Date: .

Print: